



## **JOB DESCRIPTION**

### **Registered Behavior Technician (RBT)**

**SUMMARY/ JOB OBJECTIVE:** The RBT will provide applied behavior analysis services to individuals with varying intellectual disabilities and behavioral needs. This can include individuals of all ages and range of exceptionality and locations including the client home, school, and BMC clinic. This position is an *in person* position.

**REQUIREMENTS:** Current registration as an active RBT as it appears on the BACB website at any time during the hiring process or tenure with BMC.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:** The RBT will be able to perform the following tasks:

- Provide direct behavior analysis services to clients
- Establish yourself as a positive, caring, and consistent person with the child and the family, school staff or associated stakeholders.
- Implement the designed programming for the child with consistency.
- Provide current, accurate and thorough data to the Behavior Analyst using a variety of forms, electronic and paper.
- Assist parents, teachers, paraprofessionals, and other caregivers to follow the treatment plan to maximize the effect of direct therapy
- Maintain reliability with identified schedule, as reliability and punctuality demonstrate respect to the family and those being served.
- Communicate consistently and effectively with the Supervising BCBA and other BMC team members - within 24 hours (during work week and non-holiday/vacation day) by text messages, phone calls and email
- Attend team meetings for clients
- Utilize basic software packages (i.e., Microsoft Office), GMAIL, and Google Drive
- Accept and follow feedback on performance from the BCBA and/or leadership team.
- Follow the ethical guidelines as stated by the [Behavior Analysis Certification Board](#)

**PHYSICAL REQUIREMENTS:** The following are routine physical requirements of this position:

- Sitting on (and getting up and down from) a variety of locations including standard size chairs, child classroom chairs, and the floor.
- Working directly with children who will require frequent up and down and high energy interactions for periods of time no less than 1.5 hours.
- Potentially being at risk for minor physical harm, including but not limited to being hit, kicked, pinched, scratched, spit on or other forms of physical contact typically displayed by individuals with whom we work.

**OTHER REQUIREMENTS:**

- Driving from various locations, possibly including out of the city, county, or state, or having access to reliable and punctual transportation within and across the day.
- Complete billing entries for your work and submit no less than weekly